

Sacramento Public Library Authority

ACTION SUMMARY SACRAMENTO PUBLIC LIBRARY AUTHORITY BOARD

Thursday, March 14, 2013 – 10:00 a.m. to 11:00 a.m. Board of Supervisors Chambers, 700 H Street Sacramento, California

Please note: The video recording of each Authority Board meeting is the true legal record of its proceedings. This Action Summary is intended to give an overview of items discussed and action taken in regard to those items. Meeting DVDs are available by request for check-out from any Sacramento Public Library branch within two weeks following each meeting.

1.0 Call to Order

In Attendance: Eleanor Brown, Roberta MacGlashan, Kevin McCarthy, Steve Miller, Bonnie Pannell, Barbara Payne, Phil Serna, Robert Trigg and Jimmie Yee. Don Nottoli and Steve Cohn arrived after roll call.

Board Chair Serna declared a quorum and called the meeting to order at 10:00 a.m.

Chair Serna welcomed new boardmember Robert Trigg and asked him to lead the Pledge of Allegiance.

2.0 Public Comment on Matters Not on the Agenda

None

3.0 Closed Session

Pursuant to California Government Code Section 54957.6 to discuss matters pertaining to negotiations with recognized employee organization: International Union of Operating Engineers, Stationary Engineers Local 39 AFL-CIO Covering All Employees in the Supervisory Unit. The purpose is to confer with the Authority's Library Director Rivkah K. Sass.

The Board adjourned to closed session at 10:04 a.m.

Chair Serna reconvened the Board with a quorum in open session at 10:24 a.m. An afterclosed session roll call was taken with all in attendance except Boardmember Steve Cohn.

There was no report from closed session.

4.0 Memorandum of Understanding with International Union of Operating Engineers, Stationary Local 39, AFL-CIO, covering all employees in the supervisory unit.

After referring the board to her written report, Ms. Sass described how she and Joan Bryant of Local 39 three days together working through the issues. There were some concessions from members in the area of furloughs and PERS contributions and the library made some concessions as well on the three-year contract. Ms. Sass stated that she looks forward to moving ahead and restoring what has been a very positive relationship with Local 39.

Ms. Bryant approached the podium and spoke briefly, thanking the board for allowing the two to work together. She said the sessions were very productive and included give and take from both sides. She said looked forward to continuing to build a positive relationship and working through issues.

Chair Serna expressed his gratitude to both sides for working together, to those who planned and put together today's meeting and to the board members who took time out of their busy schedule to attend.

Board Action: Pannell/Nottoli Approved (8/2)

A roll call vote was taken:

Eleanor Brown: No

Roberta MacGlashan: No

Kevin McCarty: Yes
Steve Miller: Yes
Don Nottoli: Yes
Bonnie Pannell: Yes
Barbara Payne: Yes
Phil Serna: Yes
Robert Trigg: Yes
Jimmie Yee: Yes

5.0 Revision of the Sacramento Public Library Authority Retiree Health Contribution Policy

After referring the board to her written report, Ms. Sass described how the library's retiree health contribution policy was established by the board in 1996 and revised in 2002. She said today's revisions were being brought before the board because the policy is not considered a negotiated benefit. Because there is a \$5 million unfunded liability for this retiree health contribution policy, Ms. Sass asked the board to eliminate the contribution for new hires according to the schedule she outlined.

Boardmember Yee urged the library to continue to work on this issue, describing a similar unfunded liability that was faced by the Board of Supervisors when he was elected. Ms. Sass assured Yee that staff would be conferring with an attorney and learning about case law around the state as it pertains to retiree health contribution policies. She said an actuarial study is done every two years, with the next one this year, and promised to report back to the board in early 2014.

Board Action: Nottoli/Serna Approved (10/0)

The motion was approved unanimously after a roll call vote.

6.0 Chair's Report

Chairman Serna thanked the staff for organizing the meeting and the board members for making time for it in their busy schedules.

7.0 Reports, Ideas and Questions from Board Members

None

8.0 Adjournment

This meeting of the Sacramento Public Library Authority Board was adjourned at 10:35 a.m.

Respectfully submitted,
Rivkah K. Sass
Secretary to the Board

THE SACRAMENTO PUBLIC LIBRARY AUTHORITY BOARD MEETINGS ARE AIRED LIVE ON CHANNEL 14, THE GOVERNMENT AFFAIRS CHANNEL, ON THE COMCAST AND SUREWEST CABLE SYSTEMS AND ARE REPEATED AGAIN THE FOLLOWING SATURDAY AFTERNOON AT 4:00 P.M. INFORMATION REGARDING ADDITIONAL REPLAY TIMES MAY BE OBTAINED BY CALLING SACRAMENTO METRO CABLE TV AT (916) 874-7685. MEETINGS MAY ALSO BE VIEWED BY WEBCAST AT www.sacmetrocable.tv.